



WARN #8627

September 5, 2023

Oregon Dislocated Worker Unit
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, Oregon 97302

Re: Notice of Layoffs / Cessation of Operations

To Whom It May Concern,

We are writing to inform you that American Nursery Services, Inc. (hereinafter "Company") will cease all operations effective December 31, 2023. As required by the Worker Adjustment and Retraining Notification Act of 1988 (29 U.S.C. §§ 2101-2109; 20 C.F.R. §§ 639.1-639.10), this letter shall serve as the 60-days' advance notice of the Company's closing, though greater notice is being provided here. This closing will affect all employees of the Company.

As the Company operates largely on a seasonal basis, earlier reductions in the workforce will occur in advance of the Company's final date of operations.

This closing will be permanent in nature and involve cessation of all operations and termination of all remaining employees.

We have shared the information below with our employees:

For future employment assistance, you may wish to contact your state or local Dislocated Worker Program. Contact information for applicable state programs is listed on the back of this notice.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jeffery D. Jones', is written over the word 'Sincerely,'.

Jeffery D. Jones
President
American Nursery Services, Inc.